Name:	David William Subden
School:	Nettleham Church of England (Aided) Junior School
Position:	Chair of Governors

I <u>FILL NAME HERE David William Subden</u>, declare as a <u>Governor/Employee</u>

Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	H R Solutions (GB) Limited
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	H R Solutions (GB) Limited
	William Farr Church of England Comprehensive School
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Fellow of the Chartered Institute of Personnel & Development
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the school	DBS & H & S Services
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	N/A			
Company directorships or trusteeships of family/close connections to governor/employee	N/A			

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy:	William Farr Church of England Comprehensive School
Position held:	Foundation Governor and Vice Chair
Date appointed/elected to post:	22 nd September 2020 & 18 th September 2023 respectively
Date of termination to post:	21st September 2024 & approx. September 2024 respectively

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	
Date:	14 th September 2023

Name:	Christopher Higham
School:	Nettleham Church of England Aided Junior School
Position:	Foundation Governor

I _Christopher Higham_, declare as a Governor/Employee

Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	Retired
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all	Nettleham Infant School
companies of which I am a trustee	St Peter in Eastgate Joint Council
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	None			
Company directorships or trusteeships of family/close connections to governor/employee	None			

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy:	William Farr CE Comprehensive School	Nettleham Infant School
Position held:	Foundation Governor	Community Governor
Date appointed/elected to post:	March 2021	October 2023
Date of termination to post:	March 2025	October 2027

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	Chris Higham
Date:	15 th September 2023

Name:	Sally Coulter	
School:	Nettleham Church of E	ngland Aided Junior School
Position:	Foundation Governor	
FILL NAME	HERE Sally Coulter	, declare as a Governor of
Nettleham C pecuniary int	-	nior School that I hold the following personal and/or

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	N/A
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships — details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the school	N/A
Any other conflict	PCC Secretary at All Saints, Nettleham (voluntary role)

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee				
Company directorships or trusteeships of family/close connections to governor/employee	Russ Coulter	Husband	All Saints Nettleham The Hub, Nettleham Diocese of Lincoln LAAT (Chestnut Street) Bishop Grosseteste Uni	Trustee Trustee Trustee, Deanery Lay Chair Local councillor Council member
			Ambrose Court Residents Assocn	Director

It you are a governor or employee below:	e of any other schools and/or academies, please provide details
	N/A
Name of school/academy: Position held: Date appointed/elected to post: Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	Sally Coulter	
Date:	14 September 2023	

	wigei v	west	
Name:			
School:	Nettle	ham Church of England	Aided Junior School
	Found	ation Governor	
Position:	•		
_FILL NAMI	E HERE	Nigel West	, declare as a Governor/Employee
Nettleham C Decuniary in		England Aided Junior So	chool that I hold the following personal and/or

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	Head of Department at Lincolnshire County Council
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	Skegness Town Football Club
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Head of Democratic Services, Lincolnshire County Council
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the school	Photography services to refresh governors' photographs - offered and accepted free of charge
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	Salina Rachel West	Spouse	Nettleham Church of England Aided Junior School	My wife works as a teaching assistant and clerk to the governors at the school.
Company directorships or trusteeships of family/close connections to governor/employee				

If you are a below:	governor or employee of any other schools and/or academies, please provide details	
Name of so Position he	d:	
Date appoi	ted/elected to post:	
	nination to post:	*****
that it is my directly or ir when preser understand tand must no I agree to rev	f my knowledge the information supplied above is correct and complete. I understand esponsibility to declare any conflict of interest/loyalty, business or personal that relates directly, to myself or any relation in any contract, proposed contract or other matter at a meeting at the school where such contract or matter comes under consideration. I nat I must withdraw from any meeting during the discussion of such contract or matter vote in respect of it. ew and update this declaration annually and give consent for the information provided accordance with the school's conflicts of interest policy.	
Signed:	Nigel West	
Date:	02/10/2023	

Name:	Ms. Saumya Hebbar			
School:	Nettleham Church of England Aided Junior School			
Position:	Parent Governor			
#**	TUEDE Common Holders deslave es a Common / Employee of			

I <u>FILL NAME HERE</u> <u>Saumya Hebbar</u>, declare as a <u>Governor/Employee</u> of Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	Associate Director of People – Lincolnshire ICS (NHS)
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Member of Chartered institute of Personnel Development (CIPD) No other
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee				
Company directorships or trusteeships of family/close connections to governor/employee				

below:	governor or employee of any other schools and/or academies, please provide details
Name of so Position he	hool/academy:
	nted/elected to post:
Date of ter	mination to post:
that it is my directly or in when preser understand t and must no	of my knowledge the information supplied above is correct and complete. I understand responsibility to declare any conflict of interest/loyalty, business or personal that relates adirectly, to myself or any relation in any contract, proposed contract or other matter at a meeting at the school where such contract or matter comes under consideration. I that I must withdraw from any meeting during the discussion of such contract or matter to two in respect of it. View and update this declaration annually and give consent for the information provided accordance with the school's conflicts of interest policy.
Signed:	Saumya Hebbar
Date:	4/10/2023

Name:	David Gilliatt
School:	Nettleham Church of England Aided Junior School
Position:	Parent Gov

L_David Gilliatt, declare as a Governor

Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	United Lincolnshire Hospitals NHS Trust
Businesses (of which I am a partner or sole proprietor)	
Company directorships – details of all companies of which I am a director	
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	
Contracts offered by you for the supply of goods and/or services to the school	
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee				
Company directorships or trusteeships of family/close connections to governor/employee				

If you are a governor or employee of any other schools and/or academies, please provide details below:
Name of school/academy:
Position held: Date appointed/elected to post:
Date of termination to post:
To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.
I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed:

Date:

04/10/23

	··· -	ai y and personal intere	<u> </u>
Name: Judi	TH STEP	HENS.	
School: Nettleham	Church of England Aid	ed Junior School	
Position: YEA	R 3 PLA	BS TEACHER	ع
I_FILL NAN	ME HERE $\overline{J_{uc}}$	Ith Staphons	, declare as a
Governor/E	mployee	\	
		Aided Junior Schopecuniary interest(
	e that <u>all</u> section where appropri:	ns of the form are o	completed;
Pecuniary	Thi	Please provide details of to smust include the name of to the business, the nature the date the interest	the business, the of the interest and
Current employmen	1 Year	3 teamer	····
Businesses (of whic or sole proprietor)	h I am a partner	MIA	
Company directorsh all companies of wh director		NIA	
Charity trusteeships companies of which		NIA	
Membership of prof membership organis bodies or special int which I am a memb position of general of management	ations, public erest groups of er and have a	NIA	
Gifts or hospitality of external bodies whill position as a govern whether this was deaccepted in the last	e acting in your or/employee and clined or	NIA	
Contracts offered by supply of goods and the school	- · ·	NIA	
Any other conflict			
Personal interests	Name Relationship to me	Organisation Nature of th	e interest
Immediate	1		ļ
family/close connections to	NIA	7	

connections to governor/employee Company directorships or trusteeships of family/close connections to governor/employee

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy:	414	N	^
Position held:		1 7	+
Date appointed/elected to post:		,	
Date of termination to post:			

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed: ... 1. 5 tophors

Date: ... 1 10 | 2-3

Name:	Sywia parkinson
School:	Nettleham Church of England Aided Junior School
Position:	parent Governor
I _FILL NAMI Nettleham C .pecuniary in	HERE Sylvic, declare as a Governor/Employee hurch of England Aided Junior School that I hold the following personal and/or terest(s):

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	Team Leader Co-op.
Businesses (of which I am a partner or sole proprietor)	NIA
Company directorships – details of all companies of which I am a director	NIA.
Charity trusteeships – details of all companies of which I am a trustee	NIA
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NIA
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	NIA.
Contracts offered by you for the supply of goods and/or services to the school	NIA.
Any other conflict	7

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee				•
Company directorships or trusteeships of family/close connections to governor/employee				

If you are a governor or employee obelow:	of any other schools and/or academies, please provide details
Name of school/academy: Position held:	· · · · · · · · · · · · · · · · · · ·
Date appointed/elected to post: Date of termination to post:	
that it is my responsibility to declare directly or indirectly, to myself or a when present at a meeting at the schunderstand that I must withdraw fro and must not vote in respect of it.	formation supplied above is correct and complete. I understand any conflict of interest/loyalty, business or personal that relates my relation in any contract, proposed contract or other matter wool where such contract or matter comes under consideration. I m any meeting during the discussion of such contract or matter contract or mat
to be used in accordance with the sci	·
Signed:	
Date:	

Name:	Michelle Mckinnen
School:	Nettleham Church of England Aided Junior School
Position:	Parent Governor

I_FILL NAME HERE Michello McKinymeter as a Governor/Employee

Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	NIA
Businesses (of which I am a partner or sole proprietor)	NIA
Company directorships – details of all companies of which I am a director	NIA
Charity trusteeships – details of all companies of which I am a trustee	NIA
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NIA
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	NIA
Contracts offered by you for the supply of goods and/or services to the school	PIA NA
Any other conflict	AIA

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	NA			
Company directorships or trusteeships of family/close connections to governor/employee	NA			

below: Name of so	chool/academy:	e of any other schools and/or academies, plea	ase provide details
	eld: inted/elected to post: mination to post:		
that it is my directly or in when presen understand	responsibility to declare ndirectly, to myself or a nt at a meeting at the so	information supplied above is correct and complete any conflict of interest/loyalty, business or perany relation in any contract, proposed contract or matter comes under any meeting during the discussion of such	ersonal that relates act or other matter der consideration. I
		eclaration annually and give consent for the inf chool's conflicts of interest policy.	ormation provided
Signed:	M.M.		,
Date:	14/9/202	23	

Name:	HEATTER PAYNE
School:	Nettleham Church of England Aided Junior School
Position:	GOVERNOR

I FILL NAME HERE Headher Ray of declare as a Governor/Employee

Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	RETIRED
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	HORNCASTLE EDUCATION TRUST TRUSTEE & MEMBER CHAIR OF THE TRUST BOARD
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	ASCL CASSOCIATE) GOHA CASSOCIATE) NGA NATIONAL TRUST CITY OF UNCOLN BRASS BAND
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the school	NONE
Any other conflict	O.A. consultant & L.G.A.D Teaching School Hub

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	COLIN PAYNE	สนร BAND	PARISH COUNCIE (NETTLEMM)	PARISH COUNCILLOR
Company directorships or trusteeships of family/close connections to governor/employee	N/A NONE			

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy:	HOLNEATIE EDUCATION TRUST
Position held:	TENSTEE (CHAIL OF TRUST BOACD) MEMBER
Date appointed/elected to post:	1-12-18 : Chair & Member since (1-01-22
Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	Ways		
Date:		14-09-23	

Name:	MICHELLE WEBB
School:	Nettleham Church of England Aided Junior School
Position:	EX OFFICIO GOVERNOR

I_FILL NAME HERE MICHELLE WEBB___, declare as a Governor/Employee

Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	NIA
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	NETTLEHAM CHURCH OF ENGLAND SCHOOL CHARITY
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the school	N/A
Any other conflict	N/A

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	~/n			
Company directorships or trusteeships of family/close connections to governor/employee	N/A			

If you are a governor or employee of any other schools and/or academies, please provide details below: Name of school/academy: Position held: Date appointed/elected to post: Date of termination to post: To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it. I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy. Millel Signed:

04 - 10 - 23

Date: