

## **Declaration of pecuniary and personal interest**

**Name:** David William Subden

**School:** Nettleham Church of England (Aided) Junior School

**Position:** Chair of Governors

I FILL NAME HERE David William Subden, declare as a **Governor/Employee** Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Please ensure that all sections of the form are completed; stating N/A where appropriate.

<b>Pecuniary interests</b>	<b>Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began</b>
Current employment	H R Solutions (GB) Limited
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	H R Solutions (GB) Limited  William Farr Church of England Comprehensive School
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Fellow of the Chartered Institute of Personnel & Development
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the school	DBS & H & S Services
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	N/A			
Company directorships or trusteeships of family/close connections to governor/employee	N/A			

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy: William Farr Church of England Comprehensive School  
 Position held: Foundation Governor and Vice Chair  
 Date appointed/elected to post: 22<sup>nd</sup> September 2020 & 18<sup>th</sup> September 2023 respectively  
 Date of termination to post: 21<sup>st</sup> September 2024 & approx. September 2024 respectively

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed:



Date:

14<sup>th</sup> September 2023

## **Declaration of pecuniary and personal interest**

**Name:** Christopher Higham

**School:** Nettleham Church of England Aided Junior School

**Position:** Foundation Governor

I **Christopher Higham**, declare as a **Governor/Employee**

Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Please ensure that all sections of the form are completed; stating N/A where appropriate.

<b>Pecuniary interests</b>	<b>Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began</b>
Current employment	Retired
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	Nettleham Infant School St Peter in Eastgate Joint Council
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	None			
Company directorships or trusteeships of family/close connections to governor/employee	None			

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy:	William Farr CE Comprehensive School	Nettleham Infant School
Position held:	Foundation Governor	Community Governor
Date appointed/elected to post:	March 2021	October 2023
Date of termination to post:	March 2025	October 2027

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed: Chris Higham

Date: 15<sup>th</sup> September 2023

## Declaration of pecuniary and personal interest

**Name:** Sally Coulter

**School:** Nettleham Church of England Aided Junior School

**Position:** Foundation Governor

I **FILL NAME HERE** Sally Coulter, declare as a **Governor** of Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Please ensure that all sections of the form are completed; stating N/A where appropriate.

<b>Pecuniary interests</b>	<b>Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began</b>
Current employment	N/A
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the school	N/A
Any other conflict	PCC Secretary at All Saints, Nettleham (voluntary role)

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee				
Company directorships or trusteeships of family/close connections to governor/employee	Russ Coulter	Husband	All Saints Nettleham The Hub, Nettleham Diocese of Lincoln  LAAT (Chestnut Street) Bishop Grosseteste Uni Ambrose Court Residents Assocn	Trustee Trustee Trustee, Deanery Lay Chair Local councillor Council member Director

If you are a governor or employee of any other schools and/or academies, please provide details below:

N/A

Name of school/academy:

Position held:

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed: Sally Coulter

Date: 14 September 2023

## **Declaration of pecuniary and personal interest**

**Nigel West**

**Name:**

**School:** Nettleham Church of England Aided Junior School

**Foundation Governor**

**Position:**

I FILL NAME HERE **Nigel West**, declare as a **Governor/Employee** Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

**Please ensure that all sections of the form are completed; stating N/A where appropriate.**

<b>Pecuniary interests</b>	<b>Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began</b>
Current employment	Head of Department at Lincolnshire County Council
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	Skegness Town Football Club
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Head of Democratic Services, Lincolnshire County Council
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the school	Photography services to refresh governors' photographs - offered and accepted free of charge
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	Salina Rachel West	Spouse	Nettleham Church of England Aided Junior School	My wife works as a teaching assistant and clerk to the governors at the school.
Company directorships or trusteeships of family/close connections to governor/employee				

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy: \_\_\_\_\_

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed: Nigel West

Date: 02/10/2023



## Declaration of pecuniary and personal interest

Name: Ms. Saumya Hebbar

School: Nettleham Church of England Aided Junior School

Position: Parent Governor

I FILL NAME HERE Saumya Hebbar, declare as a **Governor/~~Employee~~** of Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Please ensure that all sections of the form are completed; stating N/A where appropriate.

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	Associate Director of People – Lincolnshire ICS (NHS)
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Member of Chartered institute of Personnel Development (CIPD) No other
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee				
Company directorships or trusteeships of family/close connections to governor/employee				

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy: \_\_\_\_\_

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed: Saumya Hebbar

Date: 4/10/2023

### **Declaration of pecuniary and personal interest**

**Name:** David Gilliatt

**School:** Nettleham Church of England Aided Junior School

**Position:** Parent Gov

I David Gilliatt, declare as a **Governor**

Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Please ensure that all sections of the form are completed; stating N/A where appropriate.

<b>Pecuniary interests</b>	<b>Please provide details of the interest</b> <b>This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began</b>
Current employment	United Lincolnshire Hospitals NHS Trust
Businesses (of which I am a partner or sole proprietor)	
Company directorships – details of all companies of which I am a director	
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	
Contracts offered by you for the supply of goods and/or services to the school	
Any other conflict	

Personal Interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee				
Company directorships or trusteeships of family/close connections to governor/employee				

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy: \_\_\_\_\_

Position held: \_\_\_\_\_

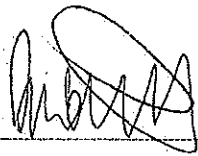
Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed: \_\_\_\_\_



Date: \_\_\_\_\_

04/10/23

**Declaration of pecuniary and personal interest**

Name: JUDITH STEPHENS

School: Nettleham Church of England Aided Junior School

Position: YEAR 3 CLASS TEACHER  
(STAFF GOVERNOR)

I FILL NAME HERE Judith Stephens, declare as a  
**Governor/Employee**

Nettleham Church of England Aided Junior School that I hold  
the following personal and/or pecuniary interest(s):

Please ensure that **all** sections of the form are completed;  
stating N/A where appropriate.

**Pecuniary interests**

**Please provide details of the interest**

This must include the name of the business, the  
nature of the business, the nature of the interest and  
the date the interest began

Current employment

Year 3 teacher at NTS

Businesses (of which I am a partner  
or sole proprietor)

N/A

Company directorships – details of  
all companies of which I am a  
director

N/A

Charity trusteeships – details of all  
companies of which I am a trustee

N/A

Membership of professional bodies,  
membership organisations, public  
bodies or special interest groups of  
which I am a member and have a  
position of general control or  
management

N/A

Gifts or hospitality offered to you by  
external bodies while acting in your  
position as a governor/employee and  
whether this was declined or  
accepted in the last 12 months

N/A

Contracts offered by you for the  
supply of goods and/or services to  
the school

N/A

Any other conflict

☐

**Personal interests** Name Relationship to me Organisation Nature of the interest

Immediate  
family/close  
connections to  
governor/employee

N/A

Company  
directorships or  
trusteeships of  
family/close  
connections to  
governor/employee

**If you are a governor or employee of any other schools  
and/or academies, please provide details below:**

Name of school/academy: ...  
Position held: ...  
Date appointed/elected to post: ...  
Date of termination to post: ...

N/A

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed: ...

J. Stephens

Date: ...

1/10/23

### Declaration of pecuniary and personal interest

Name: Sylvia Parkinson

School: Nettleham Church of England Aided Junior School

Position: Parent Governor

I FILL NAME HERE Sylvia, declare as a **Governor/Employee** Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Please ensure that all sections of the form are completed; stating N/A where appropriate.

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	Team Leader Lincoln co-op
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the school	N/A
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee				
Company directorships or trusteeships of family/close connections to governor/employee				

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy: \_\_\_\_\_

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_



### Declaration of pecuniary and personal interest

Name: Michelle McKinnon

School: Nettleham Church of England Aided Junior School

Position: Parent Governor

I FILL NAME HERE Michelle McKinnon declare as a **Governor/Employee** Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Please ensure that all sections of the form are completed; stating N/A where appropriate.

<b>Pecuniary interests</b>	<b>Please provide details of the interest</b> This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	N/A
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the school	N/A
Any other conflict	N/A

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	N/A			
Company directorships or trusteeships of family/close connections to governor/employee	N/A			

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy:

Position held:

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed:

M.M.

Date:

14/9/2023

## Declaration of pecuniary and personal interest

Name: HEATHER PAYNE

School: Nettleham Church of England Aided Junior School

Position: GOVERNOR

I FILL NAME HERE Heather Payne, declare as a **Governor/Employee** Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Please ensure that all sections of the form are completed; stating N/A where appropriate.

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	RETIRED
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	HORNCASTLE EDUCATION TRUST TRUSTEE & MEMBER CHAIR OF THE TRUST BOARD
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	ASCL ASSOCIATE) GSHA ASSOCIATE) NGA NATIONAL TRUST CITY OF LINCOLN BRASS BAND
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the school	NONE
Any other conflict	O.A. consultant f L.G.A.D Teaching School Hub

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	COLIN PAYNE	HUSBAND	PARISH COUNCIL (NETTLEMAN)	PARISH COUNCILLOR
Company directorships or trusteeships of family/close connections to governor/employee	N/A NONE			

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy: HORNCASTLE EDUCATION TRUST  
Position held: TRUSTEE (CHAIR OF TRUST BOARD), MEMBER  
Date appointed/elected to post: 1-12-18 ; Chair & Member since 1-01-22  
Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed: \_\_\_\_\_

*HPayne*

Date: \_\_\_\_\_

14-09-23

### Declaration of pecuniary and personal interest

Name: MICHELLE WEBB

School: Nettleham Church of England Aided Junior School

Position: EX OFFICIO GOVERNOR

I FILL NAME HERE MICHELLE WEBB, declare as a **Governor/Employee** Nettleham Church of England Aided Junior School that I hold the following personal and/or pecuniary interest(s):

Please ensure that all sections of the form are completed; stating N/A where appropriate.

Pecuniary interests	Please provide details of the interest This must include the name of the business, the nature of the business, the nature of the interest and the date the interest began
Current employment	N/A
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	NETTLEHAM CHURCH OF ENGLAND SCHOOL CHARITY
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/employee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the school	N/A
Any other conflict	N/A

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/employee	N/A			
Company directorships or trusteeships of family/close connections to governor/employee	N/A			

If you are a governor or employee of any other schools and/or academies, please provide details below:

Name of school/academy: N/A  
Position held: \_\_\_\_\_  
Date appointed/elected to post: \_\_\_\_\_  
Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the school's conflicts of interest policy.

Signed: 

Date: 04.10.23