Nettleham
Church of England Aided
Junior School
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www.nettleham-junior.lincs.sch.uk

Nettleham Church of England (Aided) Junior School.
Mill Hill, Nettleham, Lincoln, Lincolnshire LN2 2PE.
Contact E-mail address - Salina.West@nettleham-junior.lincs.sch.uk
Telephone - 01522 750376.
School Website - Nettleham Church of England Aided Junior School - Home

School Group: 2
NOR: 233
Age Range of Pupils: 7 to 11 years old
Post/Salary: Permanent Head (teaching Head if any teaching staff absent) L15 – L21 (pay range)

Introduction:

Due to the retirement of our current Headteacher, the Governing Body seeks to recruit an inspirational leader who will build on the existing strengths and success of our school. The post is to start on Monday 19th April 2027.

We are looking for a dynamic, inspiring and compassionate Headteacher who will embrace the challenge of working in a rural, inclusive and diverse Church school, where every pupil and individual is a vital part of the family. We are seeking an inspirational Headteacher to lead our welcoming Church of England Junior school. This is an opportunity to build on a strong sense of community, and help every pupil flourish: academically, socially, emotionally and spiritually.

Our strong Church ethos, vision and values are rooted in the belief that each pupil and individual is loved, valued and unique. We are ambitious to maintain an environment to nurture and develop all our pupils: we want them to love learning for life, make a difference in the world, reach their full potential and become the best version of themselves.

We are one big family, and every member of our school community matters. Our Christian ethos is reflected in the values that guide us: **trust, humility, thankfulness, koinonia, friendship and endurance**.

We are proud of our dedicated staff team, supportive parents and Governors, and the polite, enthusiastic pupils who make our school such a special place. As our next Headteacher, you will help nurture this inclusive culture while ensuring that every pupil is encouraged and supported to succeed.

The Governing Body is seeking to appoint a Headteacher who:

- Is an excellent leader with high expectations of achievement, behaviour and attendance.
- Will continue developing an environment to enable every pupil to reach their full potential and to experience success.
- Will use their innovative and enthusiastic leadership qualities to support the strong teamwork at the school and will ensure our committed staff continue to grow and develop.
- Will continue to build, develop and maintain strong relationships across the school, the Church and the village community.
- Has proven experience of successful leadership and knows what success looks like.
- Has vision, energy, honesty and loyalty and can inspire and motivate staff and pupils.
- Has excellent organisational and interpersonal skills and the ability to maintain the strong working relationships across the school.
- Has the ability and ambition to continue to raise standards and develop extra-curricular provision.
- Will lead with the vision and energy that brings people together.
- Will enhance and develop collaboration between Staff, Parents, Governors, our local Church and the wider community.

- Is excited by the opportunities that Nettleham Church of England (Aided) Junior School offers.

We can offer you:

- The opportunity to lead a wonderful team of experienced dedicated staff.
- Exceptionally well behaved, polite and enthusiastic pupils
- Supportive parent body and school community
- A creative environment that supports and enhances our vision and inclusive ethos.
- A firm commitment to your professional development and wellbeing.
- A welcoming, dedicated, supportive and hardworking staff team and Governing Body.

Prospective candidates are warmly encouraged to visit the school by appointment on one of the following:

Between 4:00pm – 5.30pm on 4th, 5th, 10th, 11th or 12th November.

Shortlisting will take place on 25th November 2026

Candidates are invited to meet Governors over light refreshments on Wednesday 9th December from 6.00-7.00pm at All Saints Church Nettleham. The formal selection and interview day is on Thursday 10th December 2026 in school.

For an application pack, please contact our Clerk to Governors Salina West at Salina.West@nettleham-junior.lincs.sch.uk

Applications should be completed in line with the personal specification and job description and forwarded to Mrs West our Clerk to Governors to be received no later than noon on Monday 23rd November 2026. Any supporting statement outlining your suitability for the post should be no longer that 2 sides of A4 using a minimum font size 12.

Nettleham Church of England (Aided) Junior School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This post is subject to the candidate being suitable to work with children, satisfactory Enhanced Disclosure & Barring Service Check and The Right to Work in the UK. The ability to converse at ease with pupils, staff, parents and the wider school community and provide advice in accurate spoken and written English is essential for the post.

