NETTLEHAM CE (VA) JUNIOR SCHOOL - PERSON SPECIFICATION – TEACHING ASSISTANT LEVEL 1

	Essential	Evidence	Desirable	Evidence
Education/ qualifications	• Good standard of basic education equivalent to NVQ 2	Interview Application form	• GCSE (or equivalent) in Maths, English or equivalent level of competency • NVQ Level 2 or equivalent	Interview Application form
Experience	• Experience of working with young people in a learning environment • Experience of working with small groups as a TA in a school setting	Interview Application form References	• Knowledge of children with special needs • Care of children	Interview Application form References
Skills	• Ability to communicate effectively with children and adults • Ability to empathise and maintain positive relationships with children • Ability to work as part of a team • Excellent interpersonal and communication skills	Application form Interview	• Basic ICT skills • First Aid • Planning & organisation skills • Understanding of the variety of ways that children can learn	Application form Interview
Specialist Knowledge		Application form Interview	• Curriculum of appropriate age group / subject area • Child protection code of practice • Behaviour management procedures	Application form Interview
Additional Requirements	• Desire to learn • Flexibility • Hardworking, committed and sensitive to pupil needs • Effective team player • Good organisational skills	Application form Interview References		Application form Interview References